



**ST. ANDREW &
ST. JOSEPH BAYS**
ESTUARY PROGRAM
at FSU PANAMA CITY

***ST. ANDREW AND ST. JOSEPH BAYS
ESTUARY PROGRAM***

***POLICY BOARD
MEETING 21***

April 23, 2025

*Report prepared by
St. Andrew and St. Joseph Bays Estuary Program Staff
Florida State University*

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BACKGROUND

On April 23, 2025, the Policy Board of the St. Andrew and St. Joseph Bays Estuary Program (SASJBEP) met in person and videoconference. The meeting was the twenty-second in a series of meetings to support the guidance of the Estuary Program.

- Secretary/Treasurer discussion
- Review draft MOU
- Operating budget overview
- Review proposal draft to municipalities for FY25-26 budget

Approximately 12 Policy Board members, staff and public attended. (A list of participants can be found in Appendix A). The agenda was as below and reference the Board book found at this link:

1. Welcome and Roll Call
 - a. Secretary/Treasurer discussions
2. SASJBEP Administration updates
 - a. SASJBEP at FSU
 - i. MOU draft review
 - ii. Interlocal agreement needs
 - b. Operating budget overview
 - c. Update on SASJBEP Foundation
3. Review and approve draft member contribution proposal
4. Statement from Board regarding previous documents and Gulf of Mexico to Gulf of America
5. Request for monitoring support of living shoreline project adjacent to Tyndall
6. Estuary Program grant and proposal progress (quick updates)
7. Committee updates
8. Policy Board member/Agency Updates

Public Comment

Adjourn

This document summarizes key points of the presentations and discussions at the meeting.

WELCOME AND MEETING OBJECTIVES

Commissioner Perno reviewed the objectives and agenda for today's meeting as well as the discussions from the past meeting. He thanked members for participating and taking the time out of their day to be here today. He led a round of introductions as there were new members around the table and online and verified quorum. Commissioner Perno addressed Irvin and thanked him for his words of prayer said at the candlelight vigil following the recent shooting that occurred on the FSU Tallahassee campus. He expressed his thoughts going to the FSU community and families as they navigate through these difficult times.

See Appendix A for a list of members and participants.

APPROVAL OF MINUTES

Commissioner Perno referred to the meeting notes in the Boardbook and asked for a motion to approve.

Commissioner Kerigan motioned to approve the previous notes

Council member Coburn 2nd the motion

The motion passed unanimously

SECRETARY/TREASURER POSITION DISCUSSION

Commissioner Perno moved the meeting to the secretary/treasurer discussion and reviewed the Policy Board membership and recapped that at the last meeting a Vice-chair was nominated and elected. Councilmember Mary Coburn agreed to serve as the Vice-Chair. Commissioner Perno reviewed that the position for secretary/treasurer has not been filled but during the revision of the by-laws it was determined that the position was important and should be filled and wanted to open the topic up for discussion.

Discussion:

- Councilmember Coburn asked what the position would encompass. Would this be an oversight role or are these members writing the notes and creating the financials. Maybe clarifying this role and responsibilities will help someone be more willing to serve in the role.
 - Jessica responded with that it would be an oversight role and they would just help to review the information provided.
- Councilmember Coburn asked Commissioner Ayers and Commissioner Pease if one of them were interested in serving. Commissioner Ayers was hesitant regarding time necessary for the position.
- Commissioner Pease had concerns regarding time necessary for the needs as well, but appreciated all of the work to get the budget to a good place. She has interest in budget oversight but doesn't want to hold the title of Secretary/Treasurer.
- Commissioner Perno asked if we needed to fill the seat. Jessica responded that it is up to the Board.
- Commissioner Ayers suggested to do a temporary trial for two meetings and see how it goes and Councilmember Coburn suggested until the end of the year.

Commissioner Ayers nominated Commissioner Pease to be the interim Treasurer

Councilmember Coburn 2nd the motion

Motion passed unanimously

Councilmember Coburn nominated Commissioner Ayers to serve as interim Secretary

Commissioner Pease 2nd the motion

Motion passed unanimously

Jessica requested clarification on next steps regarding the Bylaws as this is listed as a joint position in the Bylaws. The Board advised that we should leave them alone for now and see how the positions go as they are elected as temporary.

MEMORANDUM OF UNDERSTANDING BETWEEN FSU AND SASJBEP @ FSU

Commissioner Perno moved the meeting on to the MOU and handed the update to Jessica that provided a summary of progress. Jessica provided some background on the creation of the MOU that was desired by the Board while redoing the Bylaws. FSU created a first draft that was based largely off of the Bylaws and is up for review. The Management Council also reviewed and provided some feedback. This feedback included to add statements regarding the grant funds secured by the program, also adding a re-evaluation term to ensure that the Policy Board will review the agreement. They also suggested moving item 13 to be the last item.

Discussion:

- Councilmember Coburn asked if annual was too frequent? Other Board members agreed it would be good to just review each year and also a good for new folks to review as well.
- Commissioner Perno requested clarification that this was just a discussion item and no voting required. Jessica clarified that it was just a discussion item.
- Councilmember Coburn asked if there were obligations to FSU that need to be met regarding funding and recouping salaries if the program broke from FSU.
 - Jessica reviewed our current process where the program writes for grants and secures them and salaries are written into those grants. If a grant goes away then the salary from that grant is not covered. FSU does not pay our salary. We do follow indirect costs of FSU that is used to manage the funds and offset office space etc. FSU has specific indirect rates used for specific situations. There are no obligations to FSU other than to continue to bring in funding to support the program independently of FSU operational funds.
 - Councilmember Coburn suggested that if things are working then let's not break it as we get a lot from FSU.
- Councilmember Coburn asked where the money from the Cities would go if contributed?
 - Jessica reviewed some recent updates regarding this topic and started with some background. Previously, the SASJBEP attempted to get an auxiliary account created to facilitate bringing in contributions from members because the FSU Foundation said no and SRA said they could but it wasn't ideal but would not reduce indirect costs. We cycled through this for a few years and the Policy Board eventually suggested we start up our own Foundation that was focused on the Estuary Program's mission.
 - There have been concerns raised regarding the Foundation and having money outside of FSU.
 - New developments: Dean Hanna has been working to address the decision made by FSU to not set up an auxiliary account and there seems to be progress. If this is the case and we are successful then the member contributions would go to the auxiliary account. Irvin provided some background from FSU and indicated that they are very particular about how they set up these accounts and he has fought the battles before.
 - Councilmember Coburn suggested that maybe the Foundation needs to be spelled out in the MOU. Jessica recapped that hadn't been previously discussed but there were some initial discussions by the Management Council and Policy Board discussed language to ensure indirect was not being taken off of the municipal contributions.
 - Jessica reviewed that the idea behind the SASJBEP Foundation was to take in local contributions so that the program showed local buy in and help with unrestricted funding. This account also gives SASJBEP a plan B or fallback if FSU would ever walk away from the SASJBEP and ensure our operations could continue. The SASJBEP was planned to take in the money and then give it to FSU to be used for operations. A new development occurred with DEP where they wanted to give us funding and would

not give it to FSU and were sticking to language in the statute. We had to take the funding into the Foundation and then we executed a subaward to FSU to complete the work.

- The Board discussed a number of clarifications.
 - CM Coburn: Can the SASJBEP Foundation award the money to FSU? Yes.
 - C Pease: Does DEP know that we are doing that because it doesn't seem right that they couldn't give it to FSU but the Foundation can. It doesn't seem right.
 - Yes, DEP is aware and has granted permission for the sole source to FSU.
- Commissioner Pease moved the conversation to the National Estuary Program designation. She informed the Board that in previous meetings of the Board of County Commissioners voted to not go the federal direction but also indicated that there are different board members now and if that is the direction that the SASJBEP Policy Board would like to go then she understands the needs for additional flow of money but doesn't feel comfortable voting without the rest of the Commission agreeing. C Pease suggested that there could be an agenda item and have Jessica come speak about the national designation.
 - Jessica responded with confirmation of willingness to speak at a Commission meeting and mentioned that she has also spoken with Bob Majka who mentioned something similar but also mentioned that it was bad timing as the audience was there to oppose something else on the agenda but had concerns regarding anything federal. He also agreed that the messaging needed to be very clear. Jessica offered to meet to discuss the concerns and determine the best way to message and C Pease said she would speak to the Chairman about it and determine if a vote needed to occur or not.
 - Commissioner Perno also mentioned that FSU has been very interested in the national estuary program designation as well because of the research aspect that could be brought to the area.
 - Irvin agreed and gave background on the Panama City campus in comparison to the Tallahassee campus. The Panama City campus focuses primarily on teaching with 0-5% of research. The university agenda is changing with more focus on research. The hospital being built will be research focus and inspire a research focus. The Estuary Program has been the first getting the Panama City campus based into research.
- Commissioner Ayers asked Jessica if she is a Marine Biologist and why there hasn't been more lionfish research here like they have in Pensacola. Commissioner Ayers said they tried to get it started before but needed a marine biologist to lead the charge.
 - Jessica recapped a recent conversation with the dive folks and will be working with them to help with some grants they are interested in.

INTERLOCAL AGREEMENT

Commissioner Perno moved the meeting to the Interlocal Agreement to revisit the topic and open it up for discussion on if the Policy Board felt the need for an interlocal agreement. This was a topic of conversation previously, and the board decided that the interlocal agreement was not necessary at the time and handed the discussion to Jessica.

- Jessica recapped the decision previously and outlined that interlocal agreements are common for Estuary Programs and anytime a group of people are contributing to a common goal. There were four examples provided in the Boardbook of what these Interlocal Agreements look like for Estuary Programs.
 - Commissioner Pease mentioned that if this were a voting item, she wouldn't be able to vote as this would need to be agreed on by the entire Bay County Commission and find out where the money is coming from. This would be a great exercise to talk about when you address the Commission and when it does come up for a vote, then she could vote with the blessings of the Commission.
 - Commissioner Perno suggested starting with the County and see how it goes?
 - Jessica requested clarification that if it was because of the national designation.
 - Commissioner Pease clarified that she doesn't have the right to speak for the entire commission and when we are getting ready to spend money that has not been put in the budget. The program needs a lot of backbone money to be successful with grants being so iffy, some of this for sure money is helpful to have.
 - Commissioner Ayers agreed that all cities will need to bring it to their commissioners.

- Commissioner Perno asked for a refresher on who is on the Management council and if anyone from the Council is from the County. Jessica confirmed that Wayne Porter is from Bay County and on the Management Council but stressed that the Policy Board members are important too and they are there to help.
- Commissioner Perno asked if this was just discussion and Jessica asked the Policy Board for their decision. Commissioner Perno suggested to see how things go with the County first and if the County doesn't roll with it then city managers may not roll with it.
- Commissioner Pease want to find a way to set the program up and fine tune it because we are likely getting tired of having to write grants for our paycheck every month. The County has been contributing all along but let the commissioners get involved and feel good about it.
- Commissioner Perno clarified that currently, we are not receiving any municipal or county funding right now. Jessica confirmed that right now we are funded through grants and a small amount of donations.
- Commissioner Pease asked Jessica to clarify and explain what the County is providing.
 - Jessica provided the background that the County provided \$720,000 from RESTORE pot 1 and then FSU and the Jim Muller with the County worked to secure TNC funding. Those expired in June 2024 and we are not currently being funded by any County or municipal funding.
 - Commissioner Pease stated that is the reason she wants to get this budget created and finalized because on her sheet she sees an additional \$80k that could be provided to the Program but need to work with Miranda more.

OPERATING BUDGET

Commissioner Perno then moved the meeting into the Operating Budget as the conversation had started to move toward that direction and asked Jessica to provide the background.

Jessica recapped from the last meeting that there was a request made by the Policy Board to create an operating budget. This was sent out preliminarily in March to get the Board something sooner than later but has been adjusted and is included in the Boardbook to receive feedback on a reaction to then refine from there as it was just a shot at creating something that I hoped would outline the different funding sources.

- Commissioner Pease said that it was a great job getting something started and was her desire from the beginning to pull everything from what was originally provided to her during the orientation meeting and put together into a spreadsheet and was trying to determine how much funding the County was giving and started working with Maranda at the County who created a much nicer spreadsheet which has been going back and forth on it. Commissioner Pease asked for more of a breakdown on where we are to date and something that shows where we will be down the road. Sometimes we need to take more money out at certain times to pay subcontractor and would like to see it show up so that everyone can see how much money you have left to operate on so we don't get to the end of the year and have nothing to operate on. Am hoping to get something together to then share with everyone else and see where we are because when I first looked at the finances I was concerned about you making it.
- Jessica provided some more information for the rest of the Board that she has been working with the County to answer additional questions regarding the budget including historical expenditures. Jessica pulled up the budget on the screen and also provided all of the budget narratives on how each grant was budgeted to spend funding and that everything is grant funded. Jessica asked for clarification on the request for more of a breakdown.
- Commissioner Pease suggested to ensure that we were operating off of the same sheet and to get the sheet from Maranda and can get together to show the different areas being mentioned. Looking to be able to see where is what we took in, here is what's left and where is what we have left to spend. Looking for the end component, negative or positive and how much do we need to finish the year. A working document is necessary and the only way we can get it down and get it simplistic for us to receive the whole budget and finances back on board. Lump summing the grants does not give the entire picture.

- Jessica provided additional detail and stated that she has an additional spreadsheet that breaks down all of the details with each grant but the Management Council suggested not to show it as it was very detailed and a lot of information.
- Commissioner Pease mentioned that the spreadsheet she has contained \$80k that could be from the County but the version Jessica provided doesn't have it in there and would like to see it done in the same way. Just need some tweaking but the County budget is perfect and want to see this budget to be perfect. Can just use some more tweaking.

UPDATE ON SASJBEP FOUNDATION

Commissioner Perno moved the meeting to the SASJBEP Foundation update to keep the meeting on track with timing. He handed it to Jessica to provide the update. Jessica provided an update that the Foundation has secured insurance for general liability and directors and officers coverage. The certificates have been provided to DEP and the award is moving forward. Jessica also reviewed the auxiliary account that was previously discussed and requested direction from the Policy board on whether or not they desired Jessica to move forward with FSU on creating one if they are successful in getting approval. The Board members agreed that the aux account would likely be easier on everyone. Commissioner Perno said he would entertain a motion that if approved then the member contributions would go into the auxiliary.

Discussion:

- Commissioner Ayers so we are going to go ahead and voting to set it up once approved? Yes.
- Councilmember Coburn asked what happens to a donation made at an event.
 - Jessica clarified that a donation from an event goes into the FSU Foundation. This was another intent of the Foundation that we set up because of so many roadblocks that we have been working with but I was told that I wasn't dealing with the right people at the FSU Foundation. We will keep as much as we can at the FSU side and the other foundation will be another arm to use.
 - Councilmember Coburn asked if people can take it off their taxes if it goes to FSU? Yes if they go through the FSU Foundation.
 - Commissioner Ayers asked if the SASJBEP Foundation was approved? Jessica said not yet because she hasn't filed and has been bogged down with other requests.
 - Commissioner Ayers asked if we needed an attorney to do that and he knows someone that could get it done for free. He requested that we get it done before end of the year.

Commissioner Ayers made the motion to approve the auxiliary account if approved by FSU.

Councilmember Coburn 2nded the motion

The motion passed unanimously.

Commissioner Pease asked for confirmation of quorum to which Jessica confirmed and stated she would have to leave soon. Jessica thanked her for her participation and said goodbye. There continued to be quorum present.

MEMBER CONTRIBUTION PROPOSAL

Commissioner Perno moved the meeting to the review of the member contribution proposal. He stated that there was a short and long version. Jessica provided background on the allocation agreement that was created and approved two years ago and has a signed agreement that doesn't hold anyone to the contribution amount but rather signifies the Boards support for contributing to meeting the mission. The allocation was created to be population-based contribution structure that was then tiered. This would accompany the narrative portion of the proposal along with a letter that will be written directly to the municipality/county. Jessica reviewed feedback from the Management Council, which was to keep it to one page executive summary level and add a one-page graphic. Jessica referred the Board to the Boardbook where an example was provided.

Discussion:

- Councilmember Coburn stated that would be best to keep it short as was confirmed by Commissioner Perno.
- Commissioner Ayers suggested to add some pictures and that the short version with the map is a good idea for the commissioners but the City Manager and Finance Director may want more details. The executive summary is great for the commission and something they can use to present to the Commissioners but they will want more information.
- **Commissioner Ayers motioned to approve the submission to the municipalities and County.**
- **Commissioner Perno 2nd the motion**
- **Motion passed unanimously**
- Jessica requested clarification that the approval was to send both the short and long version with the short version geared toward the Boards which was confirmed.

GULF OF MEXICO to GULF OF AMERICA

Commissioner Perno moved the meeting to the next agenda item of a statement from the Board regarding Gulf of Mexico to America and handed the meeting to Jessica for background. Jessica recapped that the County recently made a statement that they would align with Governor DeSantis with a similar execution date of July 1. Jessica is asking that the Policy Board align with Bay County but to also make a statement that we will not go back and adjust published and printed documents. This is also similar to that followed by The Nature Conservancy that they are adopting the Gulf of America but will not go back and change created documents and publications.

Councilmember Coburn motioned to change moving forward but not go back and change existing.

Commissioner Ayers 2nd the motion.

The motion passed unanimously.

DARPA PROJECT

Jessica continued the discussion on to the next agenda item and provided background. A research team led by Rutgers University has been working to install a living shoreline or breakwater off of Baker's point off of Tyndall property. They are working with Tyndall to take ownership of the permit for the project but they anticipate that Tyndall will want another entity to take on the monitoring. They have asked if we would take on the monitoring requirements, which are minimal (photos) and there could be some bit of funding that would come to our program to help with this process.

Discussion:

- Commissioner Ayers asked for clarification of the location of Baker's point. Jessica explained it was located across from Callaway near the flight line.
- A question was asked about the monitoring and what the entire project is looking to do. Jessica explained that they are testing different shapes for breakwaters and materials as well as genetic lines of oysters that are most robust. Monitoring would be a photo and ensure that the modules are holding up well.
- A question regarding the funding and Jessica was unsure but a price of about \$10,000 a year was mentioned.
- Commissioner Ayers offered to help.
- Councilmember Coburn asked if a boat would be needed or could drones be used. Jessica did not think drones would be an option because of Tyndall's flight patterns unless coordination was made with them but other monitoring could be done via boat or on shore as there is a public access road.
- Council member Coburn thought it was a great project but felt that the program needed to be compensated for it if they were to take it on.

Commissioner Ayers motioned that the Estuary Program could take on monitoring of the project if requested as long as it came with compensation.
Dean Clark seconded the motion.
The motion passed unanimously.

GRANT PROPOSAL UPDATES

Commissioner Perno moved to the next item and handed the meeting to Jessica to review the items provided in the Boardbook. Jessica provided updates on the status of various grant proposals that were submitted in 2024 and thus far in 2025.

Status updates provided were as follows:

- Did not receive: THRIVE, PERF, Rising Tides, Together for the Bays
- Did receive: SPARK and NCCA and EPA grant
- Submitted: Cultivating Coastal futures which was the 3rd try at the same grant opportunities but cut a lot of the previous efforts out of the project and just left in living shorelines, oyster recycling program and a native plant network. Cut the request from \$10.6 M to \$2.1 M. It's also a NOAA grant opportunity and very competitive.

Discussion:

- Commissioner Ayers asked if the Together for the Bays was the second try? Jessica confirmed.
- Commissioner Coburn asked how to determine the budget and do they recommend that you ask for the max. Jessica said that we tend to get guidance on the budget requests and formulate around that guidance. Sometimes we get guidance to go big which is what they told us last year and we did but ended up not working out for us. This go around there is less money available and they wanted middle of the road to smaller project.
- Commissioner Ayers asked if the grants could use divers and do a lionfish hunt. Jessica responded possibly with future grant opportunities.

Jessica then recapped some of the projects that were under consideration for future grant proposals include the next phase of design for Springfield floodplain restoration, native plant network, and doing the planning portion for ecosystem based oyster management plans. Jessica stated that we can submit as many letters of intent as we would like and can see what NFWF is looking for.

- Councilmember Coburn asked if this would restore the oyster population so they can be harvested? Jessica confirmed that would be the ultimate goal but would be some delays as we want to ensure we have a self sustaining population first that can then recuperate from harvesting activities. Councilmember Coburn stated that this would be a good thing and an economic driver for the future and is important to make sure we message the economics.
- Commissioner Ayers stated that in the early 1900s there were a lot of oysters and Commissioner Perno confirmed that Northbay still has a lot of oysters.
- Commissioner Ayers also asked if we wanted to go to the Lionfish Tournament and set up a booth. Jessica said that would be located outside of our watershed and we try to be sensitive to other efforts and stay in our area.

Jessica also announced to the members that Resilient Florida grants were going to go live soon and although there is a match requirements they could apply for funding. There is a separate opportunity for regional resilience entities that we will be applying for but need to get your city projects in.

- Commissioner Ayers asked if the Resilient FL could be used to rehab lift stations and Jessica confirmed that yes, it could be used to rehab to make more flood resistant whether that is lifting or relocating.

- Dean Clark asked what restrictions does Resilient Florida funds have. Jessica outlined that funds for regional resilience entities must be spent in the fiscal year and often don't receive the funding for over half the year. The funds are designed to be capacity building to help municipalities to submit their own proposals and has potential to be an annual renewal.

PAST AND UPCOMING OUTREACH EVENTS

Commissioner Perno moved the meeting to past and upcoming outreach events and highlighted the newsletter that has been going out monthly. He said it has been great and fantastic to keep it on the forefront of everyone's mind even on months we don't have meetings. Commissioner Perno also mentioned the Tides and Talks forum that we host monthly during the Fall and Spring. Jessica gave a brief overview of the Tides and Talks and that on May 8th is our turn where the Estuary Program will be hosting an open house where people can come learn more about our program. The Tides and Talks was a transition from the Community Action Committee that wasn't drawing as many folks as we were hoping and participation continued to decrease. So far this Spring, we have definitely had more people come out than we had previously with the CAC meetings and although we do feel it would be better at night, unfortunately we can't secure the venue for the night.

Jessica then highlighted additional events with the annual Race for the Bays scheduled for September 27, 2025. We are currently looking for sponsors, runners, and volunteers! May 25th is also the Forgotten Coast Sea Turtle Festival in Port St. Joe.

Jessica outlined other products including a 2024 living shoreline report from the work under the CSTARS grant which is in the Boardbook. Commissioner Perno asked if it was contained in the newsletter and Jessica confirmed. He also asked for more Vertical Oyster Garden Flyers to put out.

Commissioner Perno inquired about the possibility of getting a license plate for funding. Jessica stated that there are new requirements with license plates and need a minimum number to be sold every year which with our smaller area, it may be difficult to meet.

OTHER BUSINESS

Jessica let the Board know that if they would like updates on Committees, to please let her know. Many of the meetings are virtual and all are open to the public and listed in the newsletter. The Teen Outreach Committee is going through a transition and going through elections as they do each year toward the end of the school year.

Councilmember Coburn asked if there were lists of people on these different committees. Jessica responded that the committees are informal but could get list of people that tend to come. Councilmember Coburn expressed appreciation to the members for giving up their time and coming to the meetings.

Commissioner Perno said that he has learned so much being a member of the Board and can now converse with people about many more things because of his time and knowledge with the Estuary Program. Additional discussions were held that perhaps there should be an estuary program training geared toward the Policy Board members.

NEXT MEETING

Commissioner Perno highlighted requests that came up from the meeting in preparation for the next meeting scheduled for June 23rd which included a request for the East Pass to be on the agenda, a living document for the budget. Commissioner Perno stated that there were no doubts previously that Jessica had things under control and that they have faith that she knows what she is doing. Councilmember Coburn stated that it is a horrible position to put someone to have to raise money to pay employees.

The meeting was formally adjourned.

APPENDIX A – PARTICIPANTS April 2025 MEETING

√ Indicates participation at this meeting

MEMBER	AFFILIATION
Local Government Elected Officials, Voting Members	
Michael Rohan	Mayor Panama City
Steven Kerigan √	Commissioner Port St. Joe
Mary Coburn √	Councilmember, Panama City Beach
Irvin R. Clark. EdD √	Associate Dean, Student & Strategic Initiatives, FSU Panama City
Clair Pease √ (half)	Commissioner, Bay County
Ralph Hammond	Mayor, Springfield
Tim Linderman	Councilmember, Mexico Beach
Kenneth Ayers √	Commissioner, Callaway
Vacant	Councilwoman, Parker
Daniel Raffield	Commissioner, Bay County
Pat Perno √	Commissioner, Lynn Haven
Sandy Quinn	Commissioner, Gulf County
Regional, State and Federal Agency Non-Voting Members Present	
Meg Christopher	Florida Department of Environmental Protection, Division of Water Resources Management
Roshita Taylor √	Emerald Coast Regional Council (ECRC)
Vacant	U.S. Fish and Wildlife Service
Thomas McGill (Wade Lehmann)	U.S. EPA Region 4, Water Division, Chief, Ocean, Wetlands & Streams Protection Branch
Vacant	Bureau of Community Planning & Growth, Florida Dept. of Economic Opportunity
COORDINATION TEAM AND FACILITATORS	
Jessica Graham √	SASJBEP Executive Director
Ryann Rossi √	SASJBEP Scientist
Aleighsa Wright √	SASJBEP Outreach Specialist
Elizabeth Farmer	SASJBEP Research Assistant
Rose Horn	SASJBEP Staff Scientist
Ashley White	SASJBEP Technical Assistant
OTHERS PRESENT	
Darryl Boudreau	Northwest Florida Water Management District, Regional Policy Manager
Bay County Conference Room	Bay County
Teresa Cox	City of Springfield Clerk